

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 2404 - SB 2482

March 18, 2016

SUMMARY OF BILL: Prohibits the discharge or termination of employees for filing a workers' compensation claim. Limits the amount of damages that an employee can pursue in certain retaliatory discharge actions by specifying that a claim for punitive or exemplary damages will not be permitted.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Based on information provided by the Department of Labor and Workforce Development and the Bureau of Worker's Compensation, the bill will not impact departmental operations.
- Any increase or decrease in civil procedures related to the provisions of the bill are considered not significant.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- The provisions of the bill will not have any significant impact on commerce or jobs in Tennessee.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "Krista M. Lee".

Krista M. Lee, Executive Director

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